

Health and Safety Statement of Policy

The Partners of Architon LLP recognise the importance of ensuring and maintaining the health, safety and welfare of all our employees at their place of employment, travelling to/from and whilst on Client/Contractor sites.

It is our policy to do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, including the public, insofar as they come into contact with the company.

It is our equal aim to ensure that the same high standards of health and safety will be reflected in the design of projects for our clients.

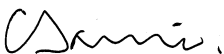
Implementation of this policy will be achieved by compliance with the legal requirements for provision of safe and adequate work systems, safety supervision and training to ensure competence in our workforce.

Co-operation on the part of all employees is vital to the success of the objectives of our Health and Safety Policy and this will be actively encouraged.

Overall responsibility for implementation and monitoring of the policy is vested in Mr C Davis, Senior Partner, and he will be assisted by the other Partners.

Architon LLP have never received any enforcement notices or prosecutions. The Health and Safety Policy (HS-01) will be reviewed at least once a year as part of the Practice Systems audit and, at the Management Review, any issues that have arisen over the previous period will be identified and remedial actions agreed. This review should be carried out with no restriction on resource or finance to ensure that the Architon Health and Safety Policy is in line with, or exceeds, current Best Practice.

Signed:



C. Davis - Senior Partner
For and on behalf of
Architon LLP
23 Feb 2026



Health and Safety Law
What you need to know

All workers have a right to work in places where risks to their health and safety are properly controlled. Health and safety is about stopping you getting hurt at work or ill through work. Your employer is responsible for health and safety, but you must help.

What employers must do for you	What you must do	If there's a problem
1 Think what could harm you in your job and the protection to stop it. This is part of all assessments.	1 Follow the training you have received when using any work done that employer has given you.	1 If you are worried about health and safety in your workplace, talk to your employer, supervisor, or health and safety representative.
2 In a way you can understand, explain how risks will be controlled and tell you who is responsible for this.	2 Take reasonable care of your own and other people's health and safety.	2 You can discuss at any time with the person responsible about health and safety at work.
3 Consult and work with you and your health and safety representatives in preventing accidents from happening.	3 Co-operate with your employer on health and safety.	3 If, after talking with your employer, you are still worried, you can find the address of your local authority and the Enforcement (Health and Safety) Service on HSE's website: www.hse.gov.uk
4 Free of charge, give you the health and safety training you need to do your job.	4 Tell someone (your employer, supervisor, or health and safety representative) if you think the work or workplace conditions are putting anyone's health and safety at serious risk.	
5 Free of charge, provide you with any equipment and protection that you need, and ensure it is properly looked after.	10 Work with any other employees or contractors during the workplace or providing equipment such as safety harness, or that someone's health and safety is protected.	
6 Provide clean, working facilities and drinking water.		
7 Think about your fire and safety.		
8 Report any injuries, illnesses, or dangerous incidents online or www.hse.gov.uk .		
9 Have measures that protect you in case you get lost at work or ill through work. Think of a hard copy or electronic copy of the nearest emergency services where you can easily find it.		

Your health and safety representative

Other health and safety contacts

Fire safety
You can get advice on fire safety from the Fire and Rescue Service or your workplace fire officer.

Employment rights
Find out more about your employment rights at www.hse.gov.uk

HSE
Health and Safety Executive